

BENEFITS ANNUAL OPEN ENROLLMENT

HEALTH INSURANCE RATE INCREASE FOR CSEA, MANAGEMENT, CLASSIFIED CONFIDENTIAL, OTHER CLASSIFIED AND NURSES, SPEECH, PSYCHOLOGISTS, AND SOCIAL WORKERS

(NOT TEACHERS) *However, Teachers may use this opportunity to add and or remove dependents at this time.*

Your new monthly contribution will start on September 30, 2023 paycheck.

Plan	10-Pay Employee Monthly Deduction	11-Pay Employees Monthly Deduction	12-Pay Employees Monthly Deduction
PBC 100% D-\$20	\$135.60	\$123.27	\$113.00
PBC 90% G-\$20	DISTRICT PAID	DISTRICT PAID	DISTRICT PAID
PBC 90% A-\$20	\$126.00	\$114.55	\$105.00
PBC 80% C-\$20	\$90.00	\$81.32	\$75.00
KAISER PLANS	DISTRICT PAID	DISTRICT PAID	DISTRICT PAID
2-Tier Anchor Bronze (only plan available for part-time, and substitute employees)	(single)\$724.80 (emp+children)\$1158.00	(single)\$658.90 (emp+children)\$1052.72	(single)\$604.00 (emp+children)\$965.00

40032M, 40032L = PBC 100%G 40032J, 40032K =90%G 40033B, 40033A=90%A 40033D, 40033M=80%C

DISTRICT PAID DENTAL PLANS AVAILABLE:

1. Delta Dental Premier Incentive Plan (annual max coverage \$1500 Orthodontic pays 50% up to \$1700)
2. Delta Dental PPO Plan (annual maximum coverage \$3000 Orthodontic pays 100% up to \$3000)
3. Anthem Dental Essential Choice PPO (annual maximum coverage \$4000 Orthodontic pays 100% up to \$2000)

OPEN ENROLLMENT IS NOW

This is your opportunity to change plans by completing the Health Benefit Election form and optional IRC 125 Premium Only Plan form. **ELECTION forms are available at the District Office and are due by Friday, July 7, 2023 NO EXCEPTIONS. Your elected plan will be effective October 1, 2023.**

Those who decide to stay on their current plan do not need to respond. Your new contribution will begin on your September 30, 2023 paycheck.

Carmen Ramos at the District office will be available to answer questions.